



# Chapter 32

## End of Year 2023

### Newsletter



#### **President's Message**

*Brian R. Eades, MAI, CCIM, R/W-AC*

Chapter 32 continues to expand across the great State of Tennessee! We hosted the Region 6 Fall Forum at Shelby Farms Park in Memphis. There were 58 attendees at the Symposium and 40 attendees at the Forum.

Mark your calendars for the Region 6 Spring Forum on the Riverwalk in Tampa, Florida. A class (TBD) will be offered on April 2nd and 3rd with the conference and region meeting held on April 4th and 5th, respectively. Additional details will be provided to the Chapter as they are received.

Chapter 32 is growing! Five professionals have joined our ranks since July 2023. On a related note, we are in the renewal season. IRWA is offering incentives for membership, courses, and conference registrations to Chapters that reach or exceed a 90% renewal rate, so please take a moment and renew your Chapter membership by 12/31/2023.

If you are interested in getting more involved in the Chapter, look no further! The Chapter is in need of a Secretary for 2024-25. This is a wonderful opportunity to gain experience and participate in events at the Chapter, Region, and International levels. Please contact me at [brian@eadesvaluationgroup.com](mailto:brian@eadesvaluationgroup.com) or (423) 313-7014 for details.

The Chapter continues to offer quality education to both its members and the Association. Take a moment and browse the Chapter 32 website. Under the Education tab, you will find six courses currently available. To register, simply go to the IRWA website and search for courses sponsored by Chapter 32.

The 70th Annual IRWA International Education Conference will be held in Long Beach, California from June 23-26, 2024. If you are interested in being a presenter at the conference, please contact Marsha Hayes, SR/WA at [marsha.hayes@yahoo.com](mailto:marsha.hayes@yahoo.com) and Nancy Sinclair at [nancy.sinclair@ontario.ca](mailto:nancy.sinclair@ontario.ca) for more details. Conference registration is open on the IRWA website.

In closing, I wish you and your families a very merry Christmas and a Happy New Year! I look forward to seeing everyone at our next Chapter meeting on April 30, 2024 from 11:30 AM to 1:00 PM CST at the Loveless Café in Nashville.

**It is time to renew your membership!**

Please renew now! The last date to renew is 12/31/23. In

order for our chapter to get benefits we need 90% of us to renew by that deadline!



### Fall Forum in Memphis

On October 10-12, 2023, Chapter 32 hosted over 50 Region 6 members and speakers in Memphis, TN. If you did not attend, the FOMO must be real because it was a great meeting with lots of informative presentations and tons of fun! We had a blast at the canoe & cocktails event, with lots of folks getting out on the water and absolutely perfect weather.



A few photos are below, but you can view all of them at [\*\*Forum Photos\*\*](#). Spoiler alert – there is also a video of Robin flipping her canoe!! And we have a few of the [\*\*presentations available to view\*\*](#). We sent a survey to all the attendees and the response was overwhelmingly positive. So if you are considering whether to attend a meeting in the future, you definitely should not miss it!

We also want to thank all our sponsors who helped raise \$3,300 to make the Fall Forum possible!





## December 11, 2023 Chapter Holiday Meeting

On December 11, 2023, Chapter 32 met for our holiday Chapter Meeting at Maggiano's in Nashville. We had nearly 40 attendees and had a wonderful time with great food!



## Call for Secretary Candidates

We are looking for candidates to run for our next secretary office for the Chapter. If you are interested, or would like to offer names for candidates, please forward the name to Brian Eades.

## We would like to welcome our new members to IRWA Chapter 32:

- Eric Boozer
- Lynda Collier
- Holland Collins
- John Lentz
- Dustin Pendel

Welcome to Chapter 32!

## Awards Nominations

It is time for our Employer and Professional

Awards! Employer awards include government, companies <20 employees, and companies >20 employees. Find details on the ***Employer Award*** and the ***nomination form***. And get details on the ***Professional Award*** and ***nomination form***. Nominate all you feel are deserving! If no one is nominated, no one wins!



### Classes are Available from Chapter 32

The following upcoming courses will be held virtually:

- 12/18/23 – 600 Environmental Awareness – Clyde B. Johnson
- 1/16/24 – 200 Principles of R.E. Negotiation – Gordon MacNair
- 1/22/24 – 505 Advanced Residential Relocation Assistance – Tanya Johnson
- 2/20/24 – 800 Principles of Real Estate Law – Raymond Howd
- 4/29/24 - 900 Principles of Real Estate Engineering - TBD
- 6/6/24 - 100 Principles of Land Acquisition – Clyde B. Johnson

Please ***register here*** and make sure to select the Chapter 32 pull down menu!

### 2024 Pacific Coast Golf Classic

El Dorado Park Golf Course  
Tuesday, June 25, 2024



In conjunction with the 70th Annual International Education Conference, the Right of Way International Education Foundation (RWIEF) and the Canadian Right of Way Education Foundation (CRWEF) are hosting their 27th Annual Golf Tournament. The tournament is limited to 144 participants, and all proceeds are donated to the Education Foundations. See more details at ***Golf Classic*** and ***Sponsorships***.

### Get Involved!

We want your help! If you want to get involved, there is definitely a committee you can serve on. Have technical skills, want to help with recruitment? Just look over ***the website*** and let us know if there is a committee that interests you!



### Spotlight On...

**Charles (Chad) Edward  
Thomas III  
Co-Chair Young  
Professionals**

My professional journey has been a diverse and rewarding exploration of



various fields. Currently, I am immersed in the fascinating world of gunsmithing, fueling my ambition to one day establish an outdoor range. My enthusiasm for the outdoors extends beyond my career aspirations, manifesting in activities such as enjoying the tranquility of a porch, spending time at the shooting range, or hitting the open road on my motorcycle.

My involvement with the IRWA has been particularly enriching, as I've

found the community to be exceptionally friendly and welcoming. The educational opportunities provided by IRWA have made me feel like I am in a perpetual state of learning, akin to college.

As a proud member of the IRWA, I achieved the status of a Certified Course Coordinator and assumed the role of Co-Chair for Chapter 32 Young Professionals division within the first year of my membership. My strengths lie in excellent project management, financial analysis, problem-solving, and communication skills, all complemented by a robust foundation in computer literacy.

My venture into the professional realm of Right of Way began at BNU LLC, where I assumed the role of a Right of Way Agent. While working for BNU, I also worked one year with The Grid Infrastructure Network Systems LLC in Powder Springs, GA as an Electrical Charging Station Field Technician. While there honed my skills in troubleshooting hardware issues, performing preventive maintenance, and analyzing charger performance.

Before joining BNU, my managerial skills were tested at Around the Clock Services LLC in Marietta, GA, where I served as an Area Manager from November 2016 to May 2021, overseeing 70+ independent contractors. I managed assembly needs for major retailers like Home Depot and Lowes across multiple states.

On the educational front, I pursued Civil Engineering at Kennesaw State University from 2016 to 2018 and am currently in school for Gunsmithing at Sonoran Desert Institute. Additionally, I hold a State of Tennessee Real Estate License and recently completed pre-licensing education to obtain my State of Washington Real Estate license. I'm also in the process of submitting the application to obtain my IRWA RWA Certification.

In essence, my professional journey reflects a commitment to excellence, a passion for the outdoors, and a continuous pursuit of knowledge and growth. I look forward to the exciting challenges and opportunities that the future holds as I continue to forge my path in gunsmithing and work towards realizing my dream of owning an outdoor range.

**Have a person or project you want to spotlight? *Let us know!***

**Get involved and follow us on social media at the links below!  
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[irwachapter32.org](http://irwachapter32.org)

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